

# MISSION



AFRICAN SERVICES COMMITTEE is a non-profit HUMAN

RIGHTS organization dedicated to improving the health

and self-sufficiency of the African community. African

Services Committee provides HEALTH, HOUSING, LEGAL,

EDUCATIONAL, and SOCIAL SERVICES to thousands of

newcomers each year in NEW YORK CITY. African Services

Committee also works on the frontlines of the global AIDS

EPIDEMIC; operating three grassroots clinics in ETHIOPIA, and
through ADVOCACY AND POLICY WORK in the U.S. and abroad.

GRAPHIC DESIGN BY MACKENZIE CRONE



#### **JUNE 1979**

I left Ethiopia in 1977 during the so-called Red Terror campaign where hundreds of thousands of Ethiopians were executed as a result of the political upheaval. I walked from Ethiopia to the Sudan and was fortunate enough to be given an opportunity to come to this country as a political refugee. That was in 1979, June, when I arrived here [United States of America] there was literally no organization, whatsoever, that voices, advocates on behalf of African refugees - that is how it [African Services Committee] started. I said 'I am here now, the opportunity in front of me, I need to do something and initiate a program and be a positive member of society.

African Services Committee's Founder and Co-Executive
 Director Asfaha Hadera during a televised interview on African
 American Legends hosted by Dr. Roscoe C. Brown, CUNY
 University Professor.

### DEAR

# FRIE NDS

The past year has presented all of us with an incredible set of new challenges. The political environment has been hostile to immigrants and the poor, and COVID-19 has wreaked havoc throughout the country, hitting hardest the communities that can least afford it. And yet, despite these hardships African Services Committee continues to fight for the wellbeing and rights of the underserved and the African Diaspora.

Over the course of this past year, ASC served people from more than 110 countries from its offices in Ethiopia and New York. The individuals that ASC has helped are those who are most in need; newly arrived immigrants, victims of trauma, LGBTQ immigrants and asylum seekers, and people living with HIV or AIDS.

I am particularly inspired by ASC's legal team. In 2019, ASC's litigation efforts resulted in two major lawsuits that were brought before federal courts. ASC and their partners won an encouraging victory in an ongoing critical battle: U.S. District Court Judge George Daniels issued a nationwide injunction suspending the implementation of the Public Charge Rule. ASC also was a party to the DACA lawsuit which was heard by the Supreme Court.

African Services has also continued to provide case management, mental health services, care navigation, and counseling to hundreds of clients and has implemented a "LGBTO Health and Human Services Program" that works to eliminate health care disparities. Their food pantry serves more than 6,500 individuals and families each year and they have led weekly

nutrition and cooking classes. ASC also has provided English language skills classes to dozens of new immigrant adult learners for decades now. And ASC's housing team provides essential aid to clients in NYC's incredibly challenging housing market.



Several years ago, I had the opportunity to see first-hand the incredible work that ASC is doing in Ethiopia. I completed a tour of the ASC Ethiopia clinics with Kim and Asfaha and observed how those truly most in need rely on ASC clinics for support with basic and essential needs.

This past year has been filled with too many frightening and disheartening events. I have found myself worrying where it is all headed and what I can do to help those who are suffering at the hands of cruel and unjust policymakers. In a particularly dark moment several months ago, I made a monthly recurring donation to African Services Committee and Lurge you do to the same. I cannot claim to offer any solutions or explanations for the dark turn our country has taken this past year, but I do know that organizations such as African Services Committee that provide lifesaving help to those most in need have a more important role than ever.

Sincerely, Demetri Blanas MD African Services Committee Board Member

# **SPOTLIGHT**

# ASC HOSTS AFRICAN UNION PERMANENT REPRESENTATIVE TO THE U.S. OF AMERICA AMBASSADOR



We were honored to host African Union Permanent Representative to the United States of America Ambassador, Dr. Arikana Chihombori-Quao for her "Meet and Greet" event at our Harlem headquarters in May. "The sleeping giant is rising... Africa is ready for its children. The question is: 'Are its children ready for Africa?' I hope you realize the clarion call that is coming from Mother Africa. I want all of you in the African Diaspora to know that you all have a very important role to play on the continent of Africa," said Ambassador Dr. Chihombori-Quao. "Realize that Africa is your home, your anchor. You must reconnect with your anchor. Africa must speak in one voice." Special thanks also goes out to spectacular speakers Mimi Plange, Dr. Drissa Kone, Thomas A. Isekenegbe, and Queen Mother Dr. Delois Blakely as well as our friends at African Life Center for co-hosting and MCing and to master kora player, Yacouba Diabate.



#### I ADAN OSMAN

Acclaimed Somali poet Ladan Osman read from her latest work "Exiles of Eden" (Coffee House Press) with the breathtaking backdrop "Noiseless" by Ethiopian artist Elias Sime, on view in a sold-out performance at James Cohan Gallery in Chelsea in June. Donations made during the event went to support African Services Committee. Special thanks to Ladan Osman, James Cohan Gallery, Blue Flower Arts and to all who turned out.

### HOLIDAY CHEER IN HARLEM THANKS TO THE TYLER PERRY FOUNDATION



Thanks to the generosity of the Tyler Perry Foundation, children of African Services Committee clients received holiday presents at ASC's holiday gift distribution. ASC staff, members of our Board of Directors, and community volunteers pitched in to wrap and distribute gifts.

# TREATMENT ACTION GROUP HONORS ASC'S AMANDA LUGG



African Services Committee's Director of Advocacy and LGBTO Programming, Amanda Lugg, receiving a well-deserved accolade on Nov. 14, 2019 at Town Stages in New York City as an Honoree at Treatment Action Group's 23rd Research in Action Awards, for being a champion in the fight against HIV, HCV, and TB and for her public health and human rights activism. Fellow 2019 Treatment Action Group honorees included David France, Matthew Lopez, Dr. John B. Steever, and Ms. Liza Minnelli (receiving a Lifetime Achievement Award).

### CELEBRATING IMMIGRANT HERITAGE WEEK WITH STUDIO SQUARED | COLLAGING MIGRATION AT ASC



ASC was honored to celebrate NYC Mayor's Office of Immigrant Affairs' Immigrant Heritage Week with a "Studio Squared | Collaging Migration" art making workshop hosted by The Studio Museum in Harlem at ASC's event space. The community turned out in April, sharing stories of migration within and across borders by experimenting with vibrant colors and geometric shapes — creating multiple collages that reflected their experiences. Inspired by the work of Jacob Lawrence, this hands-on workshop began with a brief discussion of selected images from his Migration Series. Big thanks to our neighbors at the Studio Museum in Harlem and teaching artist Monique Schubert. This was the second workshop held at ASC in an ongoing series in partnership with the Studio Museum in Harlem.

# ASC HOSTS TEACH-IN FOR IMMIGRANT SURVIVORS OF SEXUAL AND GENDER-BASED VIOLENCE

ASC's event space in Harlem was filled to capacity as immigrant survivors of sexual violence, domestic violence, and other forms of gender-based violence took part in a Gender-Based Violence Teach-In to observe National Domestic Violence Awareness Month. Facilitated by ASC's Equal Justice Works Fellow and staff attorney Samah Mcgona Sisay — who led ASC's Black Immigrant Gender Justice Initiative — the event was an opportunity for survivors to learn about the forms of legal relief available to immigrant survivors of sexual and gender-based violence. ASC's Black Immigrant Gender Justice Initiative provided free legal services to African and Caribbean immigrant women and girls (cisgender women, transgender women, and gender non-conforming femmes) who have faced some form of gender-based violence. Samah was sponsored by BNY Mellon and Sullivan & Cromwell LLP through the Equal Justice Works fellowship.

# LEGAL PROGAN

PROVIDING
LEGAL
SERVICES IN A
CULTURALLYCOMPETENT,
SAFE, AND
MULTILINGUAL
FNVIRONMENT



Throughout 2019, African Services Committee's dedicated legal team provided legal services in a culturally-competent, safe, and multilingual environment, advocating and educating the community to dispel widespread uncertainty and fear created by the Administration's relentless attack on immigrants and families.

Comprising licensed attorneys, Department of Justice Accredited Representatives and paralegals, ASC legal staff

provides a range of free legal services for people living with HIV, and free immigration legal services for New York City residents. Under the guidance of ASC's Supervising Attorney and ASC's Pro Bono Coordinator, ASC's pro bono legal program continued in 2019 to help serve the influx of newcomers in need of immigration legal services.

ASC's Equal Justice Works Fellow, staff attorney Samah Mcgona Sisay (pictured above) at Voice of America's studio talking about African

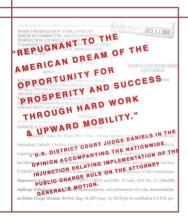
asylum-seekers bearing the brunt of proposed travel curbs. "I strongly believe that the reason why we even have talks of trying to limit the number of visiting visas is because the whole objective, it seems, of this Administration in regards to immigration, is finding ways to go around the law, to go around the legislation and to change things that are obligations the United States has to uphold, such as family unification or asylum."

## ADVOCACY AND

# LITIGATION

"THE RULE IS
SIMPLY A NEW
AGENCY POLICY
OF EXCLUSION
IN SEARCH OF A
JUSTIFICATION."

As 2019 ended, ASC's litigation efforts had major lawsuits before the federal courts to combat the Administration's systematic attack on immigrants. African Services Committee, as one of five plaintiffs, won an encouraging, although temporary, victory in an ongoing and critical battle in the protection of immigrant rights in the United States: U.S. District Court Judge George Daniels issued a nationwide injunction suspending implementation of the Public Charge rule from taking effect. ASC's New York lawsuit remained the only shield protecting millions from the Administrations' cruel Public Charge revised rule from devastating countless immigrant families. We stood proud of this outcome with fellow plaintiffs Make the Road New York, Asian American Federation, Catholic Charities Community Services, and Catholic Legal Immigration Network ("CLINIC"). We thank Legal Aid Society, the Center for Constitutional Rights, and Paul, Weiss, Rifkind, Wharton & Garrison LLP, for their representation at the U.S. District Court.



"We will continue our fight to defend immigrants against the arbitrary and capricious actions of the Trump administration to disenfranchise otherwise lawfully eligible immigrants from becoming Lawful
Permanent Residents in the
United States," says Franco
Torres, African Services
Committee Supervising
Attorney.

Funded through a grant from the Protecting Immigrant Families Campaign, ASC's Director of Advocacy and LGBTQ Programming, Amanda Lugg, Supervising Attorney Franco Torres, and the diligent research and analytic prowess of ASC's Staff Attorney Gabriel Guimaraes have educated ASC staff and clients at ASC-client group

meetings, and participated in Public Charge Know Your Rights community forums with partner organizations and elected officials, including Manhattan Borough President, Gale Brewer's Town Hall on Public Charge at the Cathedral of Saint John the Divine in September.

# HEALTH SCREENING NND

FREE AND
CONFIDENTIAL
HEALTH
SCREENING

African Services Committee's Health Testing Center helps immigrants overcome a range of obstacles often encountered when accessing health care in the United States, including social determinants of health, such as unsafe neighborhoods, immigration status, low income, lack of English language fluency, health insurance, and absence of culturally-competent caregiving, in addition to unfamiliarity with what can be a challenging health care system for newcomers.

"We welcome everyone to our Testing Center in Harlem," says Health Programs Director, Dr. Halimatou Konte, whose multilingual Testing Center team provided almost 1,000 free and confidential HIV tests and counseling in 2019. Clients are often newly arrived immigrants from Africa, South America, and the Caribbean, speak little to no English, are uninsured, and need help navigating the city's health care system and connecting with social

ASC's Patient Navigators, Adama Traore and Daouda Ndiaye, have been an integral part of ASC's Testing Center program for more than a



ASC'S PRASHANT PUTTAGUNTA CONDUCTS FREE HEPATITIS B TESTING AT THE ASSOCIATION DES SENEGALAIS D'AMERIQUE (ASA) IN HARLEM.

decade by helping ASC clients enroll in affordable health care and providing hospital escort and medical interpretation — working closely with New York City hospitals Bellevue Hospital

Center and Montefiore Medical Center, among others.

Utilizing long-time
partnerships with local
African leaders, the Coalition

# NAVIGATION TO CARE



Against Hepatitis for People of African Origin (CHIPO), African community radio shows, and community and faith-based institutions, African Services continues to combat pervasive viral hepatitis stigma and lack of

awareness by conducting a targeted, multilingual outreach and mobile testing campaign throughout NYC's five boroughs. Viral hepatitis B disproportionately affects African and Asian immigrant communities in the U.S.

In addition to offering free and confidential testing for HIV, viral hepatitis, blood glucose, blood pressure, pregnancy, TB, and STIs to walk-in clients throughout the week at ASC's testing center, the team provides referrals to cancer screening and holds monthly maternal and infant health and nutritional workshops. The workshops are free and conducted in French and English. ASC also offers free reading glasses and over the counter seasonal medications.

# LGBTQ HEALTH AND HUMAN SERVICES

African Services Committee provides a safe, welcoming and supportive space to address the particular vulnerabilities experienced by recent LGBTQ immigrants and asylum seekers. "In an affirming and culturally-

appropriate manner, African Services Committee's 'LGBTQ Health and Human Services Program' addresses the racial disparities in health care access and wellness by focusing support on those issues directly related to the key social determinants of health that impact LGBTQ immigrants and asylum seekers," says the program's director, Amanda Lugg, ASC Director of Advocacy and LGBTQ programming.

## NUTRITION & PANTRY

SERVED
NEARLY 100,000
HEALTHY MEALS
TO HUNDREDS
OF FAMILIES
SINCE 2012

"Anyone who needs supplemental nutrition can count on African Services Committee to make sure that their table is full each day," says ASC Food Panty Coordinator Youma Nafo. The Nutrition Program and pantry at African Services Committee has served nearly 100,000 healthy meals to hundreds of families since 2012 through recurrent nutrition and cooking classes, and food pantry. A critical component to successful HIV treatment, program staff help clients and families affected by HIV/ AIDS make informed, healthy choices to maintain a nutritionally-rich diet.



NYC FOOD BANK NUTRITIONIST BRENNA DE SOUZA DEMONSTRATES HOW TO MAKE A DELICIOUS, HEALTHY MEAL TO ASC CLIENTS UTILIZING ITEMS IN ASC'S FOOD PANTRY.

"When I came to this country I didn't know anyone. I had no food. ASC is very special: The staff shows so much love to their clients — like a big family — and it feels like Africa. The program helps us with so many things," says

ASC Nutrition Program client Aminata from Burkina Faso.

More than 4,000 individuals and families were served by ASC's food pantry in 2019. The pantry provides essential supplemental nutrition.

including weekly fresh bread donations from Orwasher's Bakery and organic fruits and vegetables in the summer months through a partnership with the Central Harlem Community Supported Agriculture Program.

# MENTAL HEALTH SERVICES

THE WARM AND
WELCOMING
AFRICAN
SERVICES
COMMITTEE
ATMOSPHERE
IS IDEAL FOR
DELIVERY OF
SENSITIVE
SERVICES

African Services Committee's Mental Health Services Program provides HIV and mental health counseling services to men and women from the African and Caribbean Diaspora, living in New York City, by reducing stigma and shame associated with receipt of "mental health" services, and offers supportive mental health services as an adjunct to other social services offered to ASC clients. Funded by the H. van Amerigen Foundation, and led by Mental Health Counselor Nathalie Weeks, LMSW, the existence of the counseling program is ASC's recognition of the unmet psychological and emotional needs of immigrants, refugees and persons seeking asylum, and its commitment to meeting those needs. From Legal to Housing, every program at ASC referred clients for mental health assessments and ongoing treatment in 2019. NYC governmental agencies and and non-profit organizations also referred clients to receive ASC's Mental Health Services throughout the year.

"The warm and welcoming
African Services Committee
atmosphere is ideal for
the delivery of sensitive
services," says Weeks.
"ASC's diverse staff speak
many languages and are
highly representative of
the African and Caribbean
countries from which clients
originate." In 2019, nearly 100

individuals — hailing from 35 countries — received bilingual professional mental health services in more than 500 individual sessions. With more than half of the clients HIV positive, mental health services are often a necessary component of managing a diagnosis of HIV/ AIDS, adhering to medical

regimens and sustaining a positive attitude in the face of a chronic illness. Clients receive a comprehensive array of services. Many who received mental health services suffered from severe trauma, anxiety and depression and were diagnosed with Post-Traumatic Stress Disorder.

# AT A GLANCE

# NYC DEEP ROOTED AND ON THE GROUND

In 2019 at our
headquarters in
Harlem, our diverse and
compassionate staff
served refugees and
immigrants from nearly
120 countries across
the globe — testing for
infectious diseases such

as TB, HIV/AIDS and viral hepatitis, distributing nutritious food to thousands of families, supporting LGBTQ asylum seekers, providing free and affordable legal immigration services to newcomers, teaching

Founded 39 years ago by an Ethiopia refugee in response to the Horn of Africa refugee crisis and resettled refugees from around the globe.

More than 20,000 lives are changed each year: 7,000 in NYC and more than 20,000 in Ethiopia

Serving refugees and immigrants from nearly 120 countries across the globe.

Services by staff in 25 languages and dialects from Africa, Latin America, the Caribbean, and around the world.

#### NYC IN ONE YEAR

More than 500 HIVaffected families secured or maintained housing

600 people provided free legal services

800 people provided free HIV tests and Hepatitis B and C testing

6,500 people received healthy food

#### NYC FOR HEALTH

Integrated health services: HIV, STI, Hepatitis, TB testing and treatment, prevention and support Free HIV, viral hepatitis testing and counseling

Linking clients to quality medical care

Food pantry and nutrition counseling

Mental health counseling

Maternal and infant health education

# NYC FOR COMMUNITY

Enhancing the power to thrive in the community

Advocating for sound and effective public policy, addressing immigration

literacy to new immigrant adult learners, providing case management and housing assistance, and navigating clients to much-needed health care.

and access to health care.

Adult English and literacy classes

Anti-stigma and
HIV/ Hepatitis advocacy
campaigns

Asylum and domestic violence legal services

Know Your Rights / Immigration

Legal Education

Free and low cost legal assistance



African Services
Committee provides free
HIV and TB testing and
treatment, nutrition,
and reproductive health
services from our locallyrun, model clinics in
public markets, in three
regions of Ethiopia.

Since 2003, ASC's
Ethiopia clinics have
provided free HIV and
TB clinical services to
nearly 200,000 of the
most marginalized and
educated approximately
1,000,000 people in HIV
prevention.

# ASC ETHIOPIA

20,000 children, women, and men with HIV & TB testing & treatment, 7,000 children and pregnant women get intensive nutritional support, 18,000 children get new shoes, 6,000 women and girls receive reproductive health care, and over 100 families get incomegenerating support.

Staffed entirely by
Ethiopian doctors, nurses,
lab technicians, case
managers, pharmacists,
administrators, and
outreach workers

Outdoor market-based clinics in Addis Ababa, Mekele, and Ziway.

ASC's four mobile clinics (totaling 28 rooms) provide remote rural poor with critical access to health services.

# CASE MANAGEMENT

"MY GOAL IS
TO EMPOWER
THE
POWERLESS"

Year after year families and individuals turn to the compassionate case-management provided by African Services Committee's Individual Case Management and Family Case Management teams. These intensive programs were launched in 1994 to support immigrants, refugees, asylum seekers and their families affected by HIV/ AIDS.

彩

ASC's Family Case
Management staff, under
the Supportive Counseling
Program, served more than
100 families in 2019 by helping
them learn to become their
own advocate within a stable,
self-sustaining family unit.

Funded by Ryan White HIV/ AIDS Program and also the NYSDOH AIDS Institute, ASC's Family Case Management program helps clients who have fled persecution and violence in their country of origin and were diagnosed with a chronic medical condition shortly after arriving in the United States. "I believe in all people having the power to lead their own lives to bring about their inner dreams," says Chrystelle Adé Touvoli, LMSW Supervising Family Social Worker. "My goal is to empower the powerless by helping them find the power that lies within them and within every

human being." The team determines client's needs and offers counseling, linkage to care, translation, advocacy and referral services, often working in collaboration with ASC housing, legal and health education departments to best serve the client.

In 2019, ASC's Individual Case Management team guided more than 100 clients to care, provided interpretation and hospital navigation, gave HIV/ AIDS treatment education and adherence support, and assisted in health insurance applications for ADAP and Medicaid.

As ASC's Health Education Officer, Emily Goldberg-Hall, Ed.D leads the Individual Case Management team and works to provide a respite from stress for clients. Health educators, case managers, and navigators, also collaborate to help HIVpositive clients self-manage their health to achieve viral suppression. Clients are often then referred to ASC's Legal and Housing Programs, Food Pantry, Nutrition Program, English as a Second Language classes and support groups.

"The most rewarding thing that I can do is really make someone feel welcome, make someone feel comfortable," says Bishop.

EMPOWER THE POWERLESS

## HOUSING ASSISTANCE

"Housing is life," says Aida Diallo-Diagne, ASC's HOPWA Housing Director who has been helping immigrants find homes in New York City for nearly two decades. "Housing provides critical stability and health of a client. African Services Committee's Housing Placement Assistance team advocates and facilitates placement of new immigrants while locating rental assistance on a long term basis for our clients. Long-term housing is a proven first step to better treatment outcomes and a healthier life.

A typical new ASC client in need of housing assistance hails from Africa, the Caribbean, and Latin America and walks into African Services Committee's offices in Harlem with a suitcase and nowhere else to go.
The program is supported by a number of sources, including HOPWA, which is administered by The New York City Department of Health and Mental Hygiene, and the MAC AIDS Fund.

In 2019, more than 100 households were served with the help of ASC's Housing Placement Assistance team, providing thousands of housing-related services to clients affected by HIV/ AIDS — people who often face discrimination and rejection from family, friends and roommates and can suffer from a loss of income while on treatment because they are too sick to work.

Finding a home for a client requires knowledge and experience to navigate New York City's housing market, a rapport with landlords and brokers, and an ability to creatively multitask in the face of emergencies. Many times the team must convince a landlord to rent to a person who cannot demonstrate how much he or she earns because they lack documentation and a credit score. Once a client is placed in a new home, the department monitors postplacement living conditions, makes referrals whenever further supportive services are needed, and helps furnish the apartment.

# ENGLISH AS A SECOND LANGUAGE

Nearly one in four New Yorkers have limited English proficiency, according to data from the NYC Office of Immigrant Affairs. African Services Committee's awarded English as a Second Language program (ESOL) works to mitigate this common social determinant of health by providing tailored language and literacy lessons, free-of charge, to help immigrants communicate and build opportunity for themselves and their families. ESOL instructors and volunteer

tutors taught an average of a dozen students of all nationalities, in each of three class levels, languages and academic backgrounds twice a week in 2019 — totaling more than 200 classes.

## SELAN

"MY SON
DREAMS OF
BECOMING
A DOCTOR."

"Eight years ago I tested positive while I was pregnant with my first child and I've been receiving ART free from ASC ever since," says ASC Ziway Health and Community Development Center client, Selam. "Both my son and daughter are negative and healthy."



Since learning she was
HIV positive years ago,
Selam has been receiving
a variety of free supportive
services from ASC Ethiopia's
Health and Community
Development Center in
Ziway including: Free sexual
and reproductive health
education, contraception,
CD4, hematology, serology,
screening, HIV antiretroviral

treatment, as well as income-generating support, and nutritional support.
Today, Selam is healthy and works with ASC Ethiopia to promote ASC's HIV prevention and support programs to the city's commercial sex workers.

"My son dreams of becoming a doctor."

# ASC ETHIOPIA

"African Services Committee Ethiopia was founded by Ethiopian Asfaha Hadera and aims to serve Ethiopians who are very poor, in fact the poorest of the poor," says African Services Committee Ethiopia Country Director Hana W/Gebrial. Bringing African Services' community based HIV-testing model to the front lines of the HIV epidemic in 2003, African Services Committee Ethiopia's three grassroots health and community development centers provide a free, one-stop service to

the most destitute segments of the community who find it difficult to get medical and social support, particularly integrated support, from larger institutions. Our Ethiopia programs serve patients who are impacted by climate change, human rights abuses, war and ethnic persecution, famine, and diseases of poverty.

ASC Ethiopia staff comprise Ethiopian doctors, case managers, pharmacists, administrators, nurses, lab technicians, and outreach workers — directly helping the most vulnerable families living with HIV and TB get back on their feet through our attention to diagnosis, free treatment access, nutrition and reproductive health support, and school and income-generating subsidies.

ASC Ethiopia has worked under contract with many institutions, including UNFPA, UNICEF, American Jewish World Service, PEPFAR, WHO, BGI Ethiopia, H. van Ameringen



ASC ETHIOPIA'S
THREE
GRASSROOTS
HEALTH AND
COMMUNITY
DEVELOPMENT
CENTERS
PROVIDE
A FREE, ONESTOP SERVICE
TO THE MOST
DESTITUTE
SEGMENTS
OF THE
COMMUNITY

Foundation, and Harman Family Foundation, among others. ASC Ethiopia has been supported by our many partners over the years, including Vitamin Angels, TOMS Shoes, the Ethiopian federal Ministry of Health and Addis Ababa, Oromia, Amhara, SNNPR, and Tigray Regional Health Bureaus, Mekdim, Ethiopian Midwives Association, and more.



# ASC ETHIOPIA CORE COMPETENCIES

- Targeted OUTREACH, HEALTH EDUCATION, & CONDOM DISTRIBUTION to vulnerable populations
- PEDIATRIC HIV TESTING for children over 15 months of age. Capacity-building VCT practice provider, data collection, lab services & quality assurance
- MOBILE HIV TESTING through ASC Seven Tents program

- LABORATORY MONITORING services (CD4, hematology, chemistry, serology, parasitology)
- HIV ANTIRETROVIRAL AND OPPORTUNISTIC INFECTION TREATMENT and Prophylaxis for TB, STI, malaria and viral hepatitis diagnosis & treatment
- SEXUAL AND REPRODUCTIVE HEALTH, contraception & family planning,

- Laboratory services are provided to patients from referral partners, including government hospitals & health centers
- INCOME-GENERATING SUPPORT for destitute HIV positive women.
- NUTRITIONAL SUPPORT
   (Plumpy'Nut, Plumpy'Sup,
   multivitamins, & basic food
   commodities) for pediatric
   HIV patients & their siblings
- Voluntary COUNSELING AND TESTING for individuals & couples

# FINANCIAL STATEMENT

SUPPORT & REVENUE	DEC 31 2019	DEC 31 2018
SUPPORT Grants and Contracts Contributions Total Support	3,142,147 399,824 3,541,971	2,913,736 132,403 3,046,139
REVENUE Service Income Miscellaneous Income Pharmacy Services Income Investment Income Total Revenue	33,447 12,094 1,433,031 3 1,478,575	113,158 9,458 905,936 51 1,028,603
Total Support & Revenue	5,020,546	4,074,742
PROGRAM SERVICES		
PROGRAM SERVICES Health Services Housing Services Legal Assistance Social Services International Program Total Program Services	1,506,102 399,866 1,128,478 611,640 293,676 3,939,762	874,183 397,741 974,347 722,455 381,184 3,349,910
SUPPORTING SERVICES  Management and General  Fundraising  Total Supporting Services	725,531 123,529 849,060	691,238 103,683 794,921
Total Expenses	4,788,822	4,144,831
CHANGE IN NET ASSETS Change in Net Assets Beginning of Period Net Assets at End of Year	231,724 561,954 793,678	(57,916) 653,712 595,796

# FU/DING & JUPPORT

#### GOVERNMENT

#### **FFDFRAI**

Federal Emergency Management Agency

#### STATE AND LOCAL

New York State Department of Health AIDS Institute

New York State Interest on Lawyers Account

New York City Council

New York City Department of Health and Mental Hygiene

New York City Department of Youth and Community Development

New York City Human Resources Administration

#### CORPORATIONS & FOUNDATIONS

ADP Benevity Community Impact Fund AJG Foundation

American Express Employee Giving Program

Bank of America Matching Gifts

Bank of America United Way Campaign

Jill And Jav Bernstein Family Foundation

BGI Ethiopia / Castel Winery

Broadway Cares Equity Fights AIDS

Bronx Lebanon Hospital Center

The Nathan Cummings Foundation

Emergency Food Assistance Program

Goldman Sachs & Co. Matching Gift Program

Harman Family Foundation

H. Van Ameringen Foundation

High Mowing Seeds

The Richard R. Howe Foundation

The Hyde And Watson Foundation

IBM Employee Services

The Keith Haring Foundation

Kikkerland Design

Koonveung's Corporation

Lucky Dog Vodka

MAC AIDS Fund

Margrave Max von Baden Foundation

Nah We Yone

New York Immigration Coalition

Park Avenue Charitable Fund

Pension Wealth Consultants

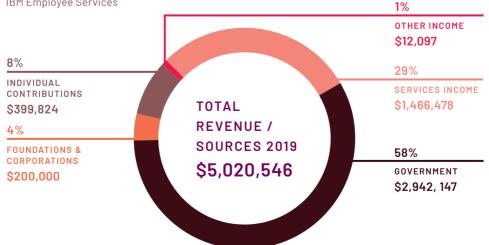
Prudential Financial

Skadden Arps, Slate, Meagher & Flom, LLP

Stonewall Community Foundation

Sugar Hill Capital Partners

Troutman Sanders LLP



# FUNDING & SUPPORT CONTINUED

#### SPECIAL PARTNERS

Abye LLC Addis Ababa Restaurant

ACRIA

Aid for Africa

Americares US Access

Les Ambassades

Becton Dickinson and Company

Blessed Coffee BOCA Pharmacy

Bronx Lebanon Hospital Center

Brooklyn Law School

Broadway Cares Equity Fights AIDS

Cardoza School of Law
Central Harlem Community
Supported Agriculture Program
City Council Member Mark Levine

Columbia University School of Social Work

Columbia University School of Law
Coalition Against Hepatitis for
People of African Origin (CHIPO)
Common Cents New York Penny Harvest Account

Communities Together for Health Equity

Mackenzie Crone

**Detention Watch Network** 

EarthShare's Charity Support Center

Ella Mack Photos Equal Justice Works Ethiopian Airlines

Ethiopian Federal Ministry of Health

Fairway Market

Fortunate Communications, Inc.

The Fresh Air Fund

Fund for the City of New York Susan & Judith Greenwald

Ruth Gruen

The Harlem Chamber Players
The Havens Relief Fund Society

HealthGAP

Healthy Communities Consulting

HIV Law Project

HS2 Architecture

Institute for Family Health Elizabeth Jenny-Avital, MD

Steven Laxton

Literacy Assistance Center Mailman School of Public Health Columbia University ICAP

Mayor's Office of Immigrant Affairs

Medica Pharma

Mount Sinai School of Medicine HONE Project

Sanae Nakavama

New York State Department of Health New York City Department of Health and

Mental Hygiene

New York City Health and Hospitals

New York Cares

Nirah Johnson

New York Immigration Coalition
New York University School of Law

Jonathan Parker Orwasher's Bakery Ponni Perumalswami, MD Public Health Solutions

Queen of Sheba Ethiopian Restaurant

Jonathan Ross Samuel Kebede

SmartyPants Vitamins

TKPR

TOMS Shoes

Treatment Action Group

UNAIDS UNITAID

Vitamin Angels Edward Wake

West Harlem Development Corporation 904 Prospect Avenue Pharmacy, Inc.

#### INDIVIDUAL DONORS BY GIVING LEVEL

#### \$150,000 +

Henry van Ameringen

#### \$25,000 +

Ilfenesh Hadera Julie Mehretu

#### \$10,000-\$25,000

Linda Genereux Richard S. Price

#### \$1000-\$4,999

Greg Nichols James A. Saks Amy Towers Jan Van der Lande

#### \$500-\$999

Demetri Blanas
T. Richard Corcoran
Wallace D'Souza
Hedya Fischer
Asfaha Hadera
Jacob Jamron
Mary Moran
Uzoamaka N. Okoye
Puneet Rao
Chris Smith
Alexander Soroken
Amos W. Stults Jr.
Katherine Stults Titu
Rodney Wright

#### \$300-\$499

May Yong

Gary and Lori Cohen Megan Duffy Jamie Kay Juliette Maxwell-Phelps

#### \$200-\$299

Judith Greenwald Michael Hirschhorn Lucy R. McNair Ann Nichols William Saks Bruce Walker Nathalie Weeks

#### \$100-\$199

Elaine Braff Roh Bronzo Catharine Bufalino Sally Findley Todd Gaffney Susan Greenwald David Hansell Susan Harris Akintayo Holder Bereket Huneanaw Evamarii Johnson Andrew Laurence Jennifer Leighton Kara Lynch Stacy May Rachel Miller Robert Newman Sanjay G. Reddy Jonathan Ross Heidi Schroeder Larry Siebert Jovcee Thomas Alfred Tomaselli Mitchell Warren

John V. Waters

#### Up to \$100

Brenda Amarant Jennifer Arnold Peggy Barnett Heidi Biegel Enrique R. Brown Mary Patricia Brown-Christenson

Jean Chen
Lanre Enilo
Judy Epstein
Randi Fain
Helene Funk
Lois Gelernt
Carol Goebel
Donna Gould
Katharine Graves
Sheila Gray
Marilu Gregory
Kim Hekimian
Howard Heyman
Dana Hockenbury
Claude Jasper

Yosette Jones Johnson

Renee Kesner

Ka Y. Lee

Cindv Lewis

Jean Marcovecchio Yvonne Mbewe Malkia Sumayyah Musa Cynthia Rivelli Judy Rogers John Rumely Lauren Schreibstein Robin Sheere Sharon Simon Lucinda Sloan-Fullan

Lori Spoon Millie Viqueira Sue Whitmore Barbara Zeller





# UNITED STATES

#### **NEW YORK CITY**

Kawtar Aaddi Paralegal kawtara@africanservices.org

Niat Amare Legal Advocate niata@africanservices.org

Mulusew Bekele Director of Program Operations mulusewb@africanservices.org

Emily Bishop Health Education Officer emilyb@africanservices.org

Ron Cerreta Senior Staff Attorney ronc@africanservices.org

Bath Bilissalou Legal Assistant bathb@africanservices.org

Simone Burrell Data Entry Specialist simoneb@africanservices.org

Carlos Camilo Testing Center Assistant carlosc@africanservices.org

Sarah Corsico Legal Advocate and Pro Bono Coordinator sarahc@africanservices.org

Anthony Cruz Paralegal anthonyc@africanservices.org

Thandron Dadaille Finance Assistant thandrond@africanservices.org

Aida Diallo Supervising Family Case Manager adiallo@africanservices.org

Aida Diallo-Diagne Director of Housing aidad@africanservices.org

Lynn Estriplet Front Desk Manager

Yuhanissu Godje Paralegal yuhanissug@africanservices.org

Ralford Goulbourne Fiscal Manager ralphg@africanservices.org Rokhaya Gueye Testing Center Assistant rokhayag@africanservices.org

Gabriel Guimaraes Staff Attorney gabrielg@africanservices.org

Asfaha Hadera Founder and Co-Executive Director asfahah@africanservices.org

Maura Heron Staff Attorney maurah@africanservices.org

Ailsa Hoayek Housing Placement Assistant ailsah@africanservices.org

Irma Jimenez Housing Placement Assistant irmaj@africanservices.org

Halimatou Konte
Testing Center Coordinator
halimatouk@africanservices.org

Paulina Leyva Intake Program Coordinator paulinal@africanservices.org

Amanda Lugg Director of Advocacy and LGBTO Programming amandal@africanservices.org

Adizatou Maiga Family Case Manager adizatoum@africanservices.org

Samah Mcgona Sisay Equal Justice Works Fellow and Staff Attorney samahm@africanservices.org

Bobby Molano Legal Assistant bobbym@africanservices.org

Youma Nafo Food Pantry Coordinator youman@africanservices.org

Sanae Nakayama ESOL Program Coordinator sanaen@africanservices.org

Emmanuel Ndabishuriye Navigator emmanueln@africanservices.org

Daouda Ndiaye Patient Navigator daoudan@africanservices.org

Fatime Ndiaye Case Manager fatimen@africanservices.org Mildred Ngminebayihi Paralegal mildredn@africanservices.org

Kim Nichols Co-Executive Director kimn@africanservices.org

Mauricio Norona Staff Attorney mauricion@africanservices.org

Christine Ogutu Navigator christineo@africanservices.org

Eirik Omlie Communications Director eiriko@africanservices.org

Lucia della Paolera Department of Justice Accredited Representative luciad@africanservices.org

Zachary Phan-Everson Staff Attorney zacharype@africanservices.org

Paola Roche Administrator paolar@africanservices.org

Nataliah Rodriguez Housing Placement Assistant nataliahr@africanservices.org

Danney G. Salvatierra Staff Attorney and Legal Advocate danneys@africanservices.org

Ibrahima Sankare
Outreach and Testing Assistant
ibrahimas@africanservices.org

Mada Sene Family Case Manager madas@africanservices.org

Sonia Singh Viral Hepatitis Coordinator sonias@africanservices.org

Bakary Tandia Case Manager and Policy Advocate bakaryt@africanservices.org

Franco Torres Supervising Staff Attorney francot@africanservices.org

Adama Traore
Patient Navigator
adamat@africanservices.org

Nathalie Weeks Mental Health Counselor nathaliew@africanservices.org

Joseph Wilkenson Client Navigator josephw@africanservices.org

## ETHIOPIA

#### HEAD OFFICE

Hana W/Gebrial Country Director

Solomon Berhane Finance and Admin Manager

Israel W/Meskel Monitoring and Evaluation Officer

Yokabel Abdo Senior Accountant

Genet Tsegaye
Office Assistant

Birhanu Alemayehu, Driver

Hailu Aragaw, Guard

Lule T/Tsadik, Guard

Hailye Alemu, Guard

Shewaye Hassen, Janitor

#### ADDIS ABABA (SHOLA)

Ejegayehu Taddese Project Coordinator

Dr. Fitsum Kibret, Physician

Haregewoyn Asrat Lab Technician

Netsanet H/Mariam Lab Technician

Abel Teferi Dispensary Technician

Sr. Kebedech Siyum Counselor Nurse

Sr. Yemisrach Molla Counselor Nurse

Sr. Sewareg Taddesse Counselor Nurse

Tsigereda Getachew
Data Encoder and Receptionist

Million Birhanu, ART Data Clerk

Habtom Aboye, Outreach Coordinator

Sintayehu Merete, ART Case Manager

Mekoya Ayele, Outreach Worker

Meraf Alemayehu, Outreach Worker

Zaid Gidey, Store Keeper

Demis Asefa, Guard

Abreham Gorfnehe, Guard

Shikur Kelifa, Guard

Sisay Afwork, Janitor

Yitayish Tsegaye, Janitor

#### **MEKELE**

Ababa Tesfay, Health Officer

Mebethm G/Mariam

Alen Beyene Laboratory Technician

Destish Woldu Dispensary Technician

Tirhas Hagose Data Encoder and Receptionist

Biniyam Belay, ART Data Clerk

Alemtsehay Kalayu Outreach Coordinator

Mizan Weres, Outreach Worker

Tshavinash Amen, Outreach Worker

Abreham G/Hiwot, Project Coordinator

Kahsay Tareke Accountant and Cashier

Haftay G/Meskel, Guard

G/Mariam W/Lule, Guard

Kassu Tarekegn, Guard

Hiwot G/Ananiya, Janitor

Hiwot W/Aregai, Janitor

#### **ZEWAY**

Abiyot Hibstu, Health Officer

Mezemer Tilahun Laboratory Technician

Sr. Lelisse Abebe, Counselor Nurse

Sr. Meron Amede, Counselor Nurse

Abiy Getahun Dispensary Technician

Arega Brisa, Outreach Coordinator

Yeromnesh Fantahun Data Encoder and Receptionist

Meseret Ermias Outreach Worker

Aregahegn Mengesha Outreach Worker

Tesfaye Tsegaye Project Coordinator Wogayehu Yosefe Accountant and Cashier

Mengeste Tesfave, Guard

Desalegn Adebo, Guard

Mikahel Wedaye. Guard

Tareke Lamboro, Janitor

Sintayehu Tekle, Janitor

# BOARD OF DIRECTORS

#### HONORARY CHAIRS

HRH Prince Ras Mengesha Seyoum & HRH Princess Aida Desta

Uzoamaka N. Okoye, Chair Nadya Salcedo, Secretary Dr. Demetri Blanas Jane Cohan Denise Bennett Wallace D'Souza, Treasurer Geoffrey Eaton Linda Genereux

Mary Moran Gerald Pambo-Awich Puneet Rao

## ETHIOPIA ADVISORY BOARD

#### **HONORARY CHAIRS**

H.E. Mr. Dussou Edouard Aho-Glele, Republic of Benin Ambassador to Ethiopia & Mrs. Diana Aho-Glele

Esayas Hadera Surafeal Alene Gebru Selassie Shewit Tsegye Fetha Negest Mesfin Legesse Lidia Fisha Dr. Ephraim Isaac

Dr. Ephraim Isaac Zenawi Mesfin Solomon Ashagre Alemseged Kebede Axumawit Tsegaye Eden Micheal

Hintsa Woldu
Dr. Mohammed Ahagos

Dr. Abreham Brehaye Yosef Testaye



### IN MEMORIAM

This annual report is dedicated to EJEGAYEHU TADDESE, African Services Committee Ethiopia's longtime Site Coordinator of the Addis Ababa Shola Market Clinic, who passed away to the great sadness of us all in 2019. When we established African Services Committee Ethiopia in 2003, Ejegayehu was the first HIV and reproductive health nurse to begin working at our inaugural health clinic, supported by American Jewish World Service and Henry van Ameringen. Ejegayehu's unsurpassed compassion, diligence, professionalism, and skill were revered by fellow staff and the community she served.

#### AFRICAN SERVICES COMMITTEE

429 WEST 127TH STREET | NEW YORK, NY 10027 212.222.3882 | AFRICANSERVICES.ORG