May 1981  Asfaha Hadera founds the Committee to Aid Ethiopian Refugees

November 1982  Our first office is established at the Community Church of New York

July 1985  Our first grant is made to benefit Ethiopian refugee programs in Sudan

January 1986  Refugee resettlement program is started in New Jersey

January 1987  Refugee resettlement program is started in New York City

March 1991  We begin HIV prevention outreach for African immigrants

December 1994  Our name is changed to African Services Committee

March 1998  African Services starts its HIV legal services program

March 1998  HIV case management program is begun for immigrants and their families


June 1999  Our HIV housing program begins

April 2000  African Services Committee moves to West Harlem

August 2000  We are accredited by the Board of Immigration Appeals

June 2001  African Services plays a key NGO role in the U.N. General Assembly Special Session on HIV/AIDS

April 2002  African Services joins an NGO delegation to the Board of the Global Fund to Fight AIDS, Tuberculosis and Malaria

June 2003  UNAIDS appoints African Services to be the North American NGO representative to its Programme Coordinating Board

July 2003  African Services-Ethiopia launches in Addis Ababa

Cover Image: Cynthia Chirwa Lee, a friend of African Services, with her daughter Natasha. (Photo: Jake Price)
Dear Friends,

Every year, thousands of Africans arrive in New York City, many seeking to establish themselves and their families as citizens of this country. They bring skills, hard work and an incredible diversity of cultures and traditions. As every New Yorker knows, the first-generation immigrants from Africa and across the Diaspora who have chosen to live and work here have infused our neighborhoods with a wealth of language, foods, music, and civic participation.

I settled in New York City in 1991, after living in many U.S. cities and in central Africa. As a non-native New Yorker, I feel continued gratitude to this city that has allowed so many newcomers, including me, to establish a life here. I have firsthand respect for others who have recently moved here, from places very far away, to establish their lives and realize their dreams.

The immigrant story is, of course, central to the identity of New York City and American culture. We are a nation of immigrants, all of whom have contributed in unique ways to the social, economic and cultural fabric of this country. Many of the City’s leading institutions were established by immigrants, including hospitals and not-for-profit service organizations founded by Dutch, German and Jewish communities in the past, and healthcare organizations being developed by Chinese, Dominican, Haitian, and Russian communities today.

In this impressive immigrant self-help tradition, African Services Committee is an inspiring place. The offices on West 127th Street are a friendly and busy center, alive with people taking English classes, connecting with employment and housing, building social networks, securing critical health care and information, and being coached in the complexities of visa renewals and citizenship applications. Staff from over 35 countries fan out across the city to serve thousands of people in more than 40 languages, tackling tough issues of poverty, limited access to health care and vulnerability related to gender, sexuality and HIV.

And then African Services takes this experience to the international level, pressing advocacy issues through its many direct links with government programs and U.S. agencies, and operating its successful HIV testing center in Addis Ababa, Ethiopia.

A dynamic community of newcomers has taken shape at African Services Committee. Management, staff and clients alike show incredible personal commitment to success and generosity of spirit, together supporting others who are in greater need. As a result, the organization continues to grow and extend its reach, most recently in Deepening Our Roots, a capital campaign underway to transform 5,200 square feet of new space on West 127th Street into an African community resource center for immigrants in need of employment, housing and legal services.

Through individual contributions, grants and contracts, and in-kind donations, African Services is now supported by more than 100 individuals and organizations that are helping build a new, healthy immigrant community in New York City. There is no greater privilege than to be a part of this effort. Please join us.

Sincerely,

Sam Avrett
Co-Chair, Board of Directors
African Services Committee continued to make HIV prevention a priority in 2004. To provide essential HIV information and personal risk assessment for newly-arrived African immigrants, we introduced group interventions through our hospital escort and medical interpretation programs. Among those seeking care, the majority also chose to test for HIV at African Services.

In recognition of African Services’ leadership in community health, Kim Nichols, Co-Executive Director, was chosen to serve on the New York City Commission on HIV/AIDS, which aims to make New York City a national and global model for responding to the AIDS epidemic.

HEALTH PROMOTION AND DISEASE PREVENTION

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Activism in the African immigrant community took important steps forward in the election year. With the support of African Services, the Forum for African Immigrant Associations incorporated itself in 2004 as an umbrella organization bringing together leaders from more than ten different African immigrant groups. The Forum had its first community mobilization workshop in October to address the HIV/AIDS epidemic in New York City and establish leadership priorities.

In addition to ongoing advocacy work at City Hall and in Albany, African Services joined the “Wake Up, Time’s Up!” protest in May in Washington, D.C., the largest AIDS demonstration in ten years. It was the first advocacy experience for many clients and a unique opportunity to join activists and demand that elected officials commit to comprehensive programs to prevent and treat HIV in the U.S. and around the world.

ADVOCACY AND ACTIVISM

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On December 1, 2004, African Services Committee and UNAIDS sponsored New York City’s largest commemoration of World AIDS Day, focusing on the female face of the global AIDS epidemic. At the Cathedral of St. John the Divine, women from around the world spoke about the impact of HIV/AIDS on their lives. Keynote speaker U.N. Secretary-General Kofi Annan said, “The courage women have shown in this fight is matched only by the toll the disease has taken on them.”

Women’s vulnerability to HIV is magnified by the pressures of immigrant life, and in 2004, African Services began a leadership program, funded by the Ms. Foundation, for African women living with HIV in New York City.
In December, African Services marked an important milestone in Ethiopia, helping more than 10,000 people learn their HIV status since our testing center opened in 2003. Major demand for free and confidential HIV testing—despite the lack of local treatment options—led African Services Ethiopia to quickly increase its capacity. With a local staff of 17 community health workers, African Services performed one quarter of all HIV tests in Addis Ababa in 2004. Among those who test at African Services, 11 percent of men and 24 percent of women are HIV-positive.

Through partnerships with the Ministry of Health, the private sector, and church and youth groups, African Services is expanding testing to additional sites in Addis Ababa, Kombolcha and Mekelle and preparing to integrate CD4 testing and ARV treatment at the community level.

We appreciate the continued support of American Jewish World Service and the donation of essential supplies from the Ethiopian Ministry of Health and Becton Dickinson.
### SUPPORT AND REVENUE

<table>
<thead>
<tr>
<th></th>
<th>2004</th>
<th>2003</th>
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<tbody>
<tr>
<td>Support</td>
<td></td>
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<tr>
<td>Grants and Contracts</td>
<td>2,296,111</td>
<td>2,336,164</td>
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<tr>
<td>Contributions</td>
<td>53,499</td>
<td>52,607</td>
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<td>Total Support</td>
<td>2,349,610</td>
<td>2,388,771</td>
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<tr>
<td>Revenue</td>
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<tr>
<td>Miscellaneous Income</td>
<td>38,280</td>
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<td>Total Support and Revenue, Excluding Gifts In Kind</td>
<td>2,387,890</td>
<td>2,398,803</td>
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### EXPENSES

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<thead>
<tr>
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<tbody>
<tr>
<td>Program Services</td>
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</tr>
<tr>
<td>Health Services</td>
<td>1,398,505</td>
<td>1,200,336</td>
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<td>Housing Services</td>
<td>593,211</td>
<td>600,966</td>
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<td>Legal Assistance</td>
<td>69,001</td>
<td>54,092</td>
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<tr>
<td>Refugee Program</td>
<td>16,798</td>
<td>17,614</td>
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<tr>
<td>Social Services</td>
<td>81,459</td>
<td>49,801</td>
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<td>Total Program Services</td>
<td>2,158,974</td>
<td>1,922,809</td>
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<tr>
<td>Supporting Services</td>
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<tr>
<td>Management and General</td>
<td>254,123</td>
<td>243,267</td>
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<tr>
<td>Total Expenses Excluding Gifts In Kind</td>
<td>2,413,097</td>
<td>2,166,076</td>
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### NET ASSETS

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<tr>
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<th>2004</th>
<th>2003</th>
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<tr>
<td>Net Assets at Beginning of Period (as adjusted)</td>
<td>426,576</td>
<td>193,849</td>
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<tr>
<td>Change in Net Assets</td>
<td>(25,207)</td>
<td>232,727</td>
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<tr>
<td>Net Assets at End of Year</td>
<td>401,369</td>
<td>426,576</td>
</tr>
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</table>
FUNDING AND SUPPORT

JUNE 2003 – MAY 2004

Government

• U.S. Department of Health and Human Services, CDC
• U.S. Department of Health and Human Services, HHS
• U.S. Department of Housing and Urban Development, HOPEFRA

State and Local

• Mayor’s Office to Combat Domestic Violence
• New York City Department of Health and Mental Hygiene
• New York State Attorney General’s Office
• New York State Department of Health, AIDS Bureau
• New York State Office of Minority Health
• State of New Jersey, Department of Youth and Family Services

Foundations, Organizations and Corporations

• Academy for Educational Development
• Africa Corporate Services
• Ahmanson Foundation
• Ahmanson Employee Fund
• American Jewish World Service
• Broadway Cares
• EGÆR Rights AIDSS
• Boeing Lehman Hospital
• Empire State AIDS HTF
• Ford Foundation
• First Data Western Union Foundation
• CMF Ventures
• CRIN AIDS Walk
• The I-P-Margate Foundation
• Lake Langos Co., Inc.
• National Minority AIDS Council
• New York City AIDS Fund
• New York Community Trust
• New York Metropolitan Exchange Foundation
• Red Knot Women Rights Foundation
• Sharing Fund
• United Nations C/P for Development Fund
• United Way of New York City, CMC, EPRI, HINAP, SEFA

Individual Donors

Elba 2001
• Henry Yam Ammerman
• 2000 – 4,999
• Sue Avery
• Max Berry

David Cofnoy
• Shifrah Hill
• Eric Apgar
• Neil Lucas
• Pierre St. Hilare
• Steve Apgar
• Sam Berenson
• William Bertrand and Teribeke Gebell
• George Grant
• Carl Sogin
• Greg Nordahl
• Arie Simon

• $1,000 – $4,999

Continental Airlines
• Henry van Ameringen
• Congressman Charles Rangel

Community Resource Exchange
• Kyle Young
• Supported Agriculture Program
• Etsegenet Yoseph
• Central Harlem Community
• Juanita Williams
• •

• $100 – $199

CMC, EFSP, HPNAP, SEFA
• Wendy Whitman
• Bronx Lebanon Hospital
• United Way of New York City:
• Holly Parker
• The Brennan Center for Justice
• Development Fund
• Lara Oyedele
• Becton, Dickinson and Company
• United Nations 1% for
• •

• $200 – $499

ACRIA
• Jennifer O’Hara
• Foundation

• $500 – $999

Supporters
• Lancy Obiola Oramadike
• Reebok Human Rights
• Many Thanks to the Following

• •

• $1,000 – $4,999

Foundation

• Sunanda Mane
• New York Mercantile Exchange
• New York Community Trust
• City of New York
• United Nations Kofi Annan and his staff
• The Global Fund’s Chair of South Africa
• Luciano Swieb
• Anjan Bahl
• Broadway Cares/”

• $200 – $499

Equity Fights AIDS
• Seynabou Diop
• Bronx Lebanon Hospital
• Yohannes Mengesha
• Leslie Belay
• •

• $500 – $999

Foundation

• Mike Hailu
• GM Automotive
• Permanent Mission FDR
• •

• $1,000 – $4,999

GMHC AIDS Walk
• Todd Lester
• National Minority AIDS Council
• New York State Department of
• •

• $200 – $499

HIV Law Project
• Pierre St. Hilaire
• HIV/AIDS
• •

• $500 – $999

Global Business Coalition on

• •

• $200 – $499

HIV/AIDS
• Harold Hospital
• HealthCAP
• HIV Law Project
• Lawyers Alliance for New York
• State Duma White-McCrea
• Joel Mezeian
• New York Grants
• New York AIDS Coalition
• New York Immigration Coalition
• New York Voices
• Jane O’Connell
• Partners In Health
• Dr.Parsed Port and UNAIDS
• Jake Price
• Jovita Neman
• •

• $200 – $499

Foundation

• Victor Khamme
• •

• $500 – $999

Academy for Educational

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and Corporations

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• $500 – $999

American Jewish World Service
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Addie Guttag
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• $500 – $999

Academy for Educational

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• $200 – $499

Daniel Getachew
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• $500 – $999

United Nation FDR
• Lambert Achi
• •

• $200 – $499

Advocates for Youth and Family Services

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• $500 – $999

Barbara Steele
• •

• $1,000 – $4,999

Altria Corporate Services
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• $500 – $999

Altria Employee Fund
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Addie Guttag
NEW YORK CITY

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Eritrea Abebe (Ivory Coast)
TRI HIV Care Manager

Erit Abebe (U.S.)
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Mohseni Behbehi (Ethiopia)
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Virginia Bolelo (U.S.)
ESL Teacher

Catherine Botham (U.S.)
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Basile N Diaye (Senegal)
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Amdika Rocketer (Jamaica)
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Margueri Sheehan (U.S.)
Administrator

Debritu Sisay (Ethiopia)
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Aissata Syliva (Mali)
Health Promoter

Bakary Toure (Mali)
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Bey Zugadi (Ivory Coast)
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Est Magot
Outreach Worker

Ejegayehu Tadese
Outreach Program Coordinator

Koichi Yamazaki
Assistant Researcher

Addisah Tefera
Office Manager

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Major Ayonin Mebel

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Alice Clomegah
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Abdou Fall
Independent Living Skills Program Assistant

Fred Figures
HOPWA Housing Coordinator

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Outreach Worker

Asmelash Abele
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Bendur Village

Golihan Ambaye
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Bekleh Belachew
Guard

Desalegn Beyene
Communicator

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Guard

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Program Director

Tesfahun Mengistu
Guard

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Consultant

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