African Services is a non-profit organization dedicated to improving the health and self-sufficiency of the African community. We provide health, housing, legal, educational, and social services to over 10,000 newcomers each year in New York City with a focus on HIV prevention, care and support. We also work on the frontlines of the global AIDS epidemic; operating four clinics in Ethiopia and through advocacy and policy work in the U.S. and abroad.

On the Cover:

**BIANCA FUNGALOI**

“There are no words to describe how grateful I am for African Services. Everyone was so warm and welcoming, and I realized I was not alone and that there were people out there to support me. I went from planning my death, to looking forward to my life.”

Cover Photo: Stephanie Kaplan (Bianca Fungaloi) | Graphic Design: mackenziecrone.com
DEAR FRIENDS,

It has been said that from humble beginnings come great things. While I sit down to write this letter, it has never seemed more apt than now as we look back on African Services’ thirty years of service to the immigrant community.

In 1981, Asfaha Hadera arrived in New York City, a refugee from the conflict plaguing his home country of Ethiopia. He was among a wave of African immigrants flooding into the United States during the eighties. Rather than sit idly by, Asfaha felt compelled to assist his fellow compatriots. In the summer of that year, in his Bronx basement apartment, the Committee to Aid Ethiopian Refugees was born.

It wasn’t long before the need continued to grow, and with the addition of co-executive director Kim Nichols, African Services Committee—minted with that name in 1994—grew along with it. As AIDS began ravaging the population, African Services joined the fight by offering HIV testing and support services. ASC monitored the needs and trends within the community and continued to adapt its services to the needs of the immigrant and local community including legal services, translation services, housing assistance, nutritional assistance and more. ASC has helped thousands of recent immigrants establish themselves in their new home.

Going back to its roots, ASC returned to Ethiopia to fight the HIV epidemic head on. In only 8 years of operation, ASC Ethiopia has opened 4 clinics throughout the country, offering HIV testing, care and support services; pediatric HIV care; nutrition programs; and ART treatment. Serving over 17,000 clients each year, ASC Ethiopia is known as one of the premiere non-governmental HIV/AIDS service organizations working in the country.

2011 was a year of change and turmoil. The world financial crisis deepened; funding for social services was deeply depleted; and in many parts of the world citizens took to the streets in protest for more democratic governance, more equitable financial reforms, and human rights. Despite challenging circumstances, Kim and Asfaha have guided ASC through these times and not only maintained critically needed services, but have also enabled the organization to stay strong, steady and consistent in its mission. Despite a 65% cut in ASC’s testing budget and a complete cut in ASC’s English as a Second Language budget in 2011, ASC has been able to serve more clients than ever before and continues to grow. This is a testament to the leadership at ASC, as well as the staff members who are truly invested in their clients and the work that they are doing in the community.

It makes me so proud to be a supporter and a board member of an organization that plays such an important and essential role in the community. From humble beginnings come great things. I can only imagine what is to come for African Services Committee in the future.

DR. RODNEY WRIGHT | Board Member

Dr. Wright is the Director of HIV Programs in the Department of Obstetrics & Gynecology and Women’s Health at the Montefiore Medical Center in the Bronx and is Co-Director of Women’s HIV Programs at the Bronx Lebanon Hospital Center. Dr. Wright is also an Assistant Professor at the Albert Einstein College of Medicine, focusing his research and educational work on the care of women living with HIV both in the US and internationally.
With hunger still prevalent among New York’s immigrants and the city as a whole, African Services is working to reduce its impact within our community. ASC’s food pantry offers vital support to those who need it most, including families and the HIV positive population. Clients enjoy both hot meals and pantry bags, packages containing fourteen meals worth of fresh produce and high-quality grains, distributed bi-weekly. Partnerships with nearby businesses ensure that the food is of the highest quality. Central Harlem Community Supported Agriculture Program, for example, provides a new yield of fresh, local, organic produce every week.

The recent economic downturn spurred a simultaneous increase in demand for food services and decrease in funding. Despite severe cuts, however, African Services has continued to deliver nutritious essentials each week to people in need. Over the last year, we have delivered over 2,600 pantry bags to community members, helping them to stay fed and healthy during these difficult times.

Since 1994, African Services Committee has provided comprehensive case management to thousands of HIV-positive immigrants and their families. Our staff of licensed social workers and case managers serve as personal advocates and allies for each client by helping them achieve the goals they set for themselves. Case workers play a critical role in assisting clients coping with new diagnoses and connecting them to care and assistance, including our housing program, Independent Living Skills program, support groups, ESL classes, and food pantry.

In 2011, our five case managers helped over 247 clients get back on their feet and rebound from an HIV diagnosis. Many clients say that when they walk through African Services’ doors, they feel like they’ve come “home.” This feeling is owed in great part to our caring, dedicated case managers, who support clients’ efforts to realize the healthy, productive lives they deserve.

2011 HIGHLIGHTS: 30 ALLIES IN THE FIGHT NOURISHING THE COMMUNITY

Since 1994, African Services Committee has provided comprehensive case management to thousands of HIV-positive immigrants and their families. Our staff of licensed social workers and case managers serve as personal advocates and allies for each client by helping them achieve the goals they set for themselves. Case workers play a critical role in assisting clients coping with new diagnoses and connecting them to care and assistance, including our housing program, Independent Living Skills program, support groups, ESL classes, and food pantry.

In 2011, our five case managers helped over 247 clients get back on their feet and rebound from an HIV diagnosis. Many clients say that when they walk through African Services’ doors, they feel like they’ve come “home.” This feeling is owed in great part to our caring, dedicated case managers, who support clients’ efforts to realize the healthy, productive lives they deserve.

With hunger still prevalent among New York’s immigrants and the city as a whole, African Services is working to reduce its impact within our community. ASC’s food pantry offers vital support to those who need it most, including families and the HIV positive population. Clients enjoy both hot meals and pantry bags, packages containing fourteen meals worth of fresh produce and high-quality grains, distributed bi-weekly. Partnerships with nearby businesses ensure that the food is of the highest quality. Central Harlem Community Supported Agriculture Program, for example, provides a new yield of fresh, local, organic produce every week.

The recent economic downturn spurred a simultaneous increase in demand for food services and decrease in funding. Despite severe cuts, however, African Services has continued to deliver nutritious essentials each week to people in need. Over the last year, we have delivered over 2,600 pantry bags to community members, helping them to stay fed and healthy during these difficult times.

Since 1994, African Services Committee has provided comprehensive case management to thousands of HIV-positive immigrants and their families. Our staff of licensed social workers and case managers serve as personal advocates and allies for each client by helping them achieve the goals they set for themselves. Case workers play a critical role in assisting clients coping with new diagnoses and connecting them to care and assistance, including our housing program, Independent Living Skills program, support groups, ESL classes, and food pantry.

In 2011, our five case managers helped over 247 clients get back on their feet and rebound from an HIV diagnosis. Many clients say that when they walk through African Services’ doors, they feel like they’ve come “home.” This feeling is owed in great part to our caring, dedicated case managers, who support clients’ efforts to realize the healthy, productive lives they deserve.

With hunger still prevalent among New York’s immigrants and the city as a whole, African Services is working to reduce its impact within our community. ASC’s food pantry offers vital support to those who need it most, including families and the HIV positive population. Clients enjoy both hot meals and pantry bags, packages containing fourteen meals worth of fresh produce and high-quality grains, distributed bi-weekly. Partnerships with nearby businesses ensure that the food is of the highest quality. Central Harlem Community Supported Agriculture Program, for example, provides a new yield of fresh, local, organic produce every week.

The recent economic downturn spurred a simultaneous increase in demand for food services and decrease in funding. Despite severe cuts, however, African Services has continued to deliver nutritious essentials each week to people in need. Over the last year, we have delivered over 2,600 pantry bags to community members, helping them to stay fed and healthy during these difficult times.

Since 1994, African Services Committee has provided comprehensive case management to thousands of HIV-positive immigrants and their families. Our staff of licensed social workers and case managers serve as personal advocates and allies for each client by helping them achieve the goals they set for themselves. Case workers play a critical role in assisting clients coping with new diagnoses and connecting them to care and assistance, including our housing program, Independent Living Skills program, support groups, ESL classes, and food pantry.

In 2011, our five case managers helped over 247 clients get back on their feet and rebound from an HIV diagnosis. Many clients say that when they walk through African Services’ doors, they feel like they’ve come “home.” This feeling is owed in great part to our caring, dedicated case managers, who support clients’ efforts to realize the healthy, productive lives they deserve.

With hunger still prevalent among New York’s immigrants and the city as a whole, African Services is working to reduce its impact within our community. ASC’s food pantry offers vital support to those who need it most, including families and the HIV positive population. Clients enjoy both hot meals and pantry bags, packages containing fourteen meals worth of fresh produce and high-quality grains, distributed bi-weekly. Partnerships with nearby businesses ensure that the food is of the highest quality. Central Harlem Community Supported Agriculture Program, for example, provides a new yield of fresh, local, organic produce every week.

The recent economic downturn spurred a simultaneous increase in demand for food services and decrease in funding. Despite severe cuts, however, African Services has continued to deliver nutritious essentials each week to people in need. Over the last year, we have delivered over 2,600 pantry bags to community members, helping them to stay fed and healthy during these difficult times.

Since 1994, African Services Committee has provided comprehensive case management to thousands of HIV-positive immigrants and their families. Our staff of licensed social workers and case managers serve as personal advocates and allies for each client by helping them achieve the goals they set for themselves. Case workers play a critical role in assisting clients coping with new diagnoses and connecting them to care and assistance, including our housing program, Independent Living Skills program, support groups, ESL classes, and food pantry.

In 2011, our five case managers helped over 247 clients get back on their feet and rebound from an HIV diagnosis. Many clients say that when they walk through African Services’ doors, they feel like they’ve come “home.” This feeling is owed in great part to our caring, dedicated case managers, who support clients’ efforts to realize the healthy, productive lives they deserve.

With hunger still prevalent among New York’s immigrants and the city as a whole, African Services is working to reduce its impact within our community. ASC’s food pantry offers vital support to those who need it most, including families and the HIV positive population. Clients enjoy both hot meals and pantry bags, packages containing fourteen meals worth of fresh produce and high-quality grains, distributed bi-weekly. Partnerships with nearby businesses ensure that the food is of the highest quality. Central Harlem Community Supported Agriculture Program, for example, provides a new yield of fresh, local, organic produce every week.

The recent economic downturn spurred a simultaneous increase in demand for food services and decrease in funding. Despite severe cuts, however, African Services has continued to deliver nutritious essentials each week to people in need. Over the last year, we have delivered over 2,600 pantry bags to community members, helping them to stay fed and healthy during these difficult times.
With over 30 years of serving the immigrant community, it’s no surprise that local organizations and supporters have taken notice of African Services’ excellent work. ASC was honored on multiple occasions with awards and grants recognizing the excellence and impact of our work. African Services was privileged to receive the inaugural Calderone City Health Award. This award is awarded to an organization that has demonstrated outstanding dedication to grassroots work in the field of public health in New York City. ASC exemplifies this award perfectly. In addition, ASC was recognized by national and local African organizations including Applause Africa and AfriMETRO as “Organizations of the Year” for our exemplary services to the community. We don’t need to be honored for the work that we do, but it feels good to know that people are noticing and appreciating the contributions we make to the African immigrant community.

Attempting to establish a new life in a new country without speaking its dominant language is no small feat. Immigrants can easily feel lost, isolated and with limited opportunities. African Services offers ESL classes free of charge, not only to help improve the communication skills of these newcomers but to equip them with the tools and confidence they need to become contributing members of their new communities. Students can enroll in a traditional ESL class or a course on basic literacy, which is particularly helpful for those who had no opportunity to attend school in their country of origin.

Despite a complete cut in funding this year, African Services ESL classes have continued to empower the immigrant community through language, thanks to the efforts of dedicated volunteer teachers and persistent students. This year, over 50 students participated in ESL classes at basic and literacy levels, improving their verbal and written skills and leaving classes with new tools for success. Longtime resident Sarah Komara is hoping to use her new reading and writing skills to apply for citizenship, while newcomer Mabinti Conde is focusing on conversation. With a smile, she reminded us “if you want to learn, you can, when you have such good teachers!”

**READING AND SPEAKING ENGLISH IN AMERICA**

**YEARS AND COUNTING**

**DEC 1994**
Our name changes to African Services Committee

**MARCH 1998**
We begin HIV legal services & case management for immigrants and their families

**JULY 1998**
The UN Economic and Social Council approves African Services special consultative status to the United Nations

**JUNE 1999**
Our HIV Housing Program begins
The legal landscape for African and Caribbean immigrants in New York can be exceedingly difficult to navigate. Numerous unscrupulous services take payment from desperate immigrants in exchange for the promise of justice, protection, or a green card that will never come. Even reputable service organizations often lack the language capacity and cultural competency to work effectively with many immigrants. This is where African Services Committee enters the process and fills a void in service to the community. The African Services’ legal department stands out for its consistent record of success across a spectrum of cases.

The diversity of the department’s caseload is vast, and yet this small team of dedicated legal professionals manages to give unrivaled support and guidance to African Services’ clients. The legal team takes on custody cases and fights for visitation rights and guardianship, helping keep families safe and united. They offer legal advocacy for clients in applying for public benefits, food stamps and unemployment. They represent clients in a wide variety of HIV-related cases, helping to assert the rights of victims of stigma and discrimination in the workplace and at home. In 2011, the need for quality immigration representation skyrocketed, and the legal team admirably met the challenge. Staff assist newly arrived immigrants seeking to navigate the complex processes of gaining asylum, securing visas, and applying for citizenship. These cases frequently require years of diligent work: meeting filing deadlines, consulting with clients, and constructing arguments. Take the case of Mamadou Madiou Bah, a former political prisoner in Guinea whose petition for asylum was approved in November after over two years of interviews, negotiations and court dates, through representation from staff attorney Chitra Aiyar. Upon receiving the good news, Mr. Bah was excited to finally begin to build a life here in New York remarking, “I feel like somebody who has won a prize… Everything was closing in front of me…Now, I have the freedom to start my life again.” Mr. Bah, a former professor, was recently accepted to the Columbia School of International and Public Affairs and will begin his studies in the fall of 2012.

To meet the growing needs of our clients, African Services’ team of highly qualified and committed legal fellows and volunteers have proven particularly indispensable. Fellows Christine Chiu and Kate Stinson are supported by major law firm pro-bono programs to work full-time for African Services on gender-based violence and human trafficking cases. This year, they have served dozens of people seeking asylum from violence in their home countries or who were trafficked into the U.S. against their will.

In 2011, African Services’ added a nominal fee clinic, allowing us to expand into additional areas of immigration law. While most of our legal services are grant-funded for HIV-related legal issues, the addition of this clinic allows for quality representation for anyone who walks through the door at a far lower cost than would be available at for-profit law firms.

Even without advertising or major announcements, word has spread quickly, says Olubunmi Segun, the lead attorney for the clinic. “We receive calls each week now from people who’ve heard of the clinic through...”
For Bianca Fungaloi, the issue of HIV was never at the forefront of her mind. Having immigrated from Suriname to New York City in 2001 with her husband, she had been in a seemingly monogamous relationship for over 20 years. It wasn’t until 2008, when her husband became ill, and she was delivered the news that he was HIV positive, that HIV became personal. Given that he was her long-term partner, the prognosis for Bianca was grim, and she made the arrangements to get tested.

“I was shocked. I was a married woman—15 years of marriage—and I never once considered the possibility of HIV. I diagnosed myself before I even went to get tested.” described Bianca.

The next day Bianca went to the nearest clinic and her fears were confirmed, as the test results were positive for HIV. It was particularly devastating news, as her husband had fallen into a coma and she was faced with the daunting task of not only coming to terms with her diagnosis, but also dealing with their labor union and even 311.” Recently, Safouratou Abdoulaye of Togo received the first green card applied for through the clinic, and has enrolled in GED classes with hopes of becoming a nurse. Despite the challenges of a diverse and ever-growing caseload, the legal team boasts an impressive success rate. Among roughly 350 cases in 2011, our lawyers achieved positive settlements or successful verdicts in almost every one, including a perfect record in immigration cases.

Andrea Panjwani, our Supervising Attorney, gives credit to African Services Committee’s other service resources and allies around the city for making the year’s legal successes possible. “Presenting your story to an attorney can often be traumatic for clients,” she explains. “Many of them are voicing these fears, anxieties, and problems for the first time in their lives.” Clearly, clients need more than legal assistance alone, and African Services offers a unique resource in our support groups. In these multilingual groups, clients can speak with peers who have shared their experience with domestic violence, human trafficking, or HIV discrimination in a safe environment.

Navigating the complex maze of our judicial system is a daunting task for anyone. Adding poverty, fear and an unfamiliarity with our language and culture to this challenge translates to severe vulnerability. African Services recognizes the danger of this equation and applies the compassion and expertise of its legal staff to protect and empower our clients.
the impending death of her husband and the task of caring for her three children alone.

“I mentally prepared to die,” said Bianca, “All I could think about was ‘what’s going to happen to my children? How will they survive?’”

Following the death of her husband, her first priority was securing housing for herself and her three children. Losing his income made it impossible for Bianca to afford to stay in their current living situation, or so she thought. Following a recommendation by a friend in Queens, Bianca took the subway up to Harlem and visited African Services Committee for the first time. She met with housing coordinator, Aida Diallo, who welcomed her into the African Services family. Within one month of meeting with Aida, ASC secured financial assistance for Bianca, allowing her to keep her family in their home.

“I was dealing with so much at once, that I really neglected to take care of myself,” shared Bianca, “but once I walked into African Services Committee I felt at home immediately. Aida connected me with a case manager, Mary Kay Diakite, and she helped me realize that I needed to also focus on myself.”

Through her meetings with Mary Kay, Bianca was able to come to terms with her HIV diagnosis, and was enrolled in the NY AIDS Drug Assistance Program (ADAP). Additionally, Bianca began attending support group meetings.

“The support group meetings, and coming to ASC in general, were the best things that could have happened to me. Suddenly, I was surrounded by women who were dealing with the same things I was. I wasn’t alone. It truly allowed me to deal with my diagnosis and come to peace with it. I was no longer thinking, ‘what do I do to prepare for death’...I was thinking ‘what do I do to prepare for life, to support my family and to support myself?’” said Bianca.

“Through her involvement with African Services Committee Bianca realized that she had so many opportunities before her, including finally filing for her legal permanent residency status. Working with legal fellow, Kate Stinson, Bianca was able to file for her green card and was given temporary authorization, allowing her to work and support her family. Bianca had received an advanced degree in Mathematics in her home country of Suriname, and immediately began tutoring students in Mathematics.

Throughout this experience, Bianca has persevered and is looking forward to a bright future. She has found her calling to work as an HIV and youth advocate, and is currently studying at York College. Knowing how she struggled, she hopes that no one else has to go through the experience alone or to feel ostracized.

“You know, looking back on it I am actually thankful for the diagnosis. It changed me...it changed me in the way I look at people and the way I look at life. HIV has taught me to love myself and to take care of myself. If I don’t take care of myself, I can’t take care of others,” says Bianca, “and I truly credit African Services for helping me get to this point and for giving me the hope and desire to move ahead.”

JUNE 2007
Doors open at our third clinic in Mekele, Northern Ethiopia

MAY 2008
Pediatric HIV care is begun at all three clinics in Ethiopia

MAY 2009
African Services Co-executive Director joins UNITAID as NGO alternate board member

JUNE 2009
Love & Let live, the first African-language HIV awareness campaign launches in NYC
African Services Committee’s health programs focus on assisting immigrants who struggle to access quality care. “The people who seek assistance from African Services are those who can’t navigate the mainstream health system alone,” explains Director of Program Operations Mulusew Bekele. “Most don’t speak English, so it’s hard for them to gain access to preventive, acute, or chronic care.” African Services recognizes this struggle and works hard to connect clients with appropriate, affordable care. Yet to determine the correct course of action in improving clients’ health, the first step is to assess their health challenges with a holistic perspective – this is the function of the African Services Testing Center.

The Center offers a wide range of tests, almost all of which are available free of charge. While the center primarily focuses on HIV tests, clients can also benefit from TB, STI, hepatitis B and C, blood pressure, diabetes, and pregnancy tests. In total, more than 3000 clients received tests in 2011.

This year, the Center faced several new challenges, with budget cuts impacting both the Center itself and the outreach programs it depends on to inform and engage its clientele. Still, as the Center’s director, Alice Clomegah, put it, “We adapt.” Despite reduced staffing, the Center continued to serve hundreds of patients each month as well as expanding tests offered. This past year, the Testing Center added Hepatitis B tests and has administered 119 to date. Cécile tested positive for HIV. Testing center staff immediately connected her to medical care and other resources. Over the last year, she began working with an individual case manager who helped introduce her to our food pantry program and helped her find secure housing. She was also referred to African Services’ women’s support groups and has been attending ever since. “They’re truly fantastic,” she explained. “My first few months here, I’d lost my joie de vivre. The support group helped me find it again.” Without the Testing Center, Cécile may not have discovered her HIV status or been connected to appropriate care and support. Now working at a hair salon, Cécile is enjoying life in New York with new friends and a new community at African Services.

1 Name changed to protect identity.
For over 30 years, African Services Committee has been a voice of honesty, truth and compassion within the African and Caribbean immigrant community in New York City. Central to our founding mission, we have worked tirelessly to educate and empower the immigrant population and assist them in building a strong African advocacy voice in the United States and abroad.

This work takes on many forms within the organization as we work to spread the word to communities near and far about the services and assistance we offer. In 2011, African Services’ advocacy department continued to work on behalf of all immigrants, furthering pro-immigrant policies by contributing to the national and international dialogue for just immigration practice.

“Never be afraid to raise your voice for honesty and truth and compassion against injustice and lying and greed. If people all over the world would do this, it would change the earth.”

— WILLIAM FAULKNER
and legal reform. In 2011, African Services’ policy advocate, Bakary Tandia, was invited to attend and contribute to a White House briefing organized by Cecilia Munoz, Director of the White House Office of Intergovernmental Affairs. During her briefing, African Services’ work in organizing and mobilizing the African immigrant community was highlighted. African Services was also invited to be a founding member of the “30 for 30 Campaign,” which aims to highlight the unique needs of women living with HIV/AIDS. Amanda Lugg, Director of Advocacy, was invited to address the US Conference on AIDS in 2011 on the “We Can End AIDS” mobilization taking place at the International AIDS Conference in July 2012. African Services is serving as an anchor organization for the event, hoping to mobilize hundreds of thousands of people for a mass demonstration, fighting for additional funding for HIV prevention and treatment.

In collaboration with the New York City Department of Health, African Services continues its HIV anti-stigma communications campaign. Stigma remains one of the leading barriers to HIV prevention, testing and treatment, and the organization is committed to fighting the stigma and discrimination against those living with HIV/AIDS. In 2011, ASC expanded on its Would You Do It? Campaign. The campaign continued to feature influential members of the African immigrant community, including Bouna Coundoul, the goalkeeper for New York’s Major League soccer team, the New York Red Bulls. Marketing teams hit the streets of Harlem to distribute promotional materials for the campaign, and thanks to a new media partnership with PMD Promotions, we blanketed Harlem and the South Bronx with over 400 posters. With the continued success and recognition of the campaign throughout uptown Manhattan and Bronx neighborhoods, we look forward to continuing to challenge the community to stand up for those living with HIV...would you do it?
Even though I fled a terrorist regime in Ethiopia in 1977, my mind never left its people…and it was always my dream to go back and make an impact there…” – Asfaha Hadera, Co-Executive Director

In 1981, Asfaha Hadera founded African Services Committee in a small basement apartment in the Bronx after escaping the violence and political upheaval of his native Ethiopia. Although he left his homeland, he never forgot about its people and the dire need that remained. In 2003, Asfaha fulfilled a dream when he established the first African Services Committee HIV clinic in Ethiopia—bringing African Services’ community-based HIV testing model to the front lines of the epidemic. Nine years later, African Services Committee in Ethiopia continues to expand its services and support to a community in desperate need of help.

2011 was a remarkable year for operations in Ethiopia and marked huge strides in the area of testing, prevention and treatment for those living with HIV. In the fall of 2010, African Services opened its fourth clinic in Ethiopia. In collaboration with Castel Wineries, ASC opened a testing and sexual and reproductive health clinic in Ziway province. In only its first year of operation, African Services has assisted over 150,000 people in learning their HIV status.

Additionally, African Services received certification from the Ethiopian Ministry of Health to become one of only a few non-governmental clinics allowed to administer anti-retroviral treatment (ART) to
our outpatient patients. In 2011 we began receiving stocks of antiretrovirals, medicines to prevent and treat opportunistic infections, and diagnostic reagents, which allow both the Shola Market and Mekele clinics to treat HIV positive patients. This development allows us to provide the entire range of HIV prevention, testing, treatment & services for the dozens of clients we see every day in each ASC clinic.

African Services Ethiopia also continued its work with our local partners, including TOMS shoes and Vitamin Angels. Through our partnership with TOMS shoes, we distributed almost 9,000 pairs of shoes to local children. Vitamin Angels, a vital partner in our pediatric and maternal health HIV program, continues to supply our enrolled children and their mothers with essential nutritional supplements to complement HIV treatment. In 2011 alone, African Services and Vitamin Angels distributed vitamins to over 1,900 children and families. In addition to the supplements, African Services Committee also distributes supplemental nutritious food to all of the HIV positive children enrolled in our centers’ programs.

Every year, we face challenges from budget crises to drought, yet African Services Committee in Ethiopia continues to expand its services and reach within the community. 2011 was without doubt a banner year for our operations there, and we look forward to the day when we celebrate our 30th anniversary of operations in Ethiopia.

“Even though I fled a terrorist regime in Ethiopia in 1977, my mind never left its people...and it was always my dream to go back and make an impact there...”

— ASFAHA HADERA
Support & Revenue

**Support**

Grants and Contracts  2,745,800  2,618,035  
Contributions  616,070  528,173  
**Total Support**  3,361,870  3,146,208  

**Revenue**

Miscellaneous Income  18,367  33,821  
**Total Support & Revenue**  3,380,237  3,180,029  

Expenses

**Program Services**

Health Services  1,311,665  1,117,524  
Housing Services  322,212  343,783  
Legal Assistance  323,047  316,276  
Social Services  367,102  323,668  
International Program  387,730  265,733  
**Total Program Services**  2,711,756  2,366,984  

**Supporting Services**

Management and General  550,474  478,716  
**Total Expenses**  3,262,250  2,845,700  

Change in Net Assets

Net Assets (deficit)  118,007  334,329  
Beginning of Period (as adjusted)  1,161,671  827,342  
**Net Assets at End of Year**  1,279,678  1,161,671  

FINANCIAL STATEMENT  2011  2010
FUNDING AND SUPPORT

Government

FEDERAL
Federal Emergency Management Agency

INTERGOVERNMENTAL
United Nations Population Fund (UNFPA)

STATE AND LOCAL
New York State Department of Health; AIDS Institute
New York State Employees Federated Appeal
New York City Bureau of Maternal, Infant and Reproductive Health
New York City Council
New York City Department of Health and Mental Hygiene
(CDC, HRSA, HUD/HOPWA)
New York City Department of Youth and Community Development
City University of New York Campaign

Corporations & Foundations

Amerigroup Foundation
Champion Courier
Children Affected by AIDS Foundation
Macy’s Inc.
Aid for Africa
Moving Man, Inc.
The New York City AIDS Fund
AIDS Walk New York
Becton, Dickinson and Company
BGI Ethiopia
Chembio Diagnostic Systems
The Corkery Group
Dell Employee Giving Program

Epstein Family Foundation
Ethiopian Airlines
Fairway Market
Ford Foundation
High Mowing Seeds
H. van Ameringen Foundation
The Hyde and Watson Foundation
The Izumi Foundation
John M. Lloyd Foundation
Literary Assistance Center, Inc.
MAC AIDS Fund
The Nathan Cummings Foundation
SAGE
United Way of New York City
“Watching the improvement of the ESL students during my time here at ASC has been such a rewarding and fulfilling experience. African Services is truly a special place.”

–Ashley Fent, ESL Volunteer
FUNDING AND SUPPORT

Special Partners

ACRIA
Africa Action
Blue Marble Ice Cream
Brooklyn Law School
Cardoza School of Law
Central Harlem Community Supported Agriculture Program
Chembio Diagnostics Systems
Children Affected by AIDS Foundation
City Council Member Inez Dickens
City Council Member Robert Jackson
Columbia University School of Social Work
Columbia University School of Law
Dinsiri Fikru
Mackenzie Crone
Ethiopia Federal Ministry of Health
The Fresh Air Fund
GMHC
Sue & Judy Greenwald
Ruth Gruen
Health GAP
HIV Law Project
The Mayor’s Office of Immigrant Affairs
Medica Pharma
New York State Department of Health & Mental Hygiene
New York City Health and Hospitals Corporation
New York Cares
New York Immigration Coalition
New York University
Public Health Solutions
Queen of Sheba Ethiopian Restaurant
Dr. Michael Smith
Sydney Dennison
TOMS Shoes
UNAIDS
United Way of NYC
Vitamin Angels

“Having the opportunity to intern at ASC was an outstanding experience. ASC’s staff and clients make the organization truly special, and I was honored to have been a part of that.”

– Jessica Greenberg, Legal Intern
UNITED STATES

NEW YORK CITY

Adama Traore
Outreach Worker
adamat@africanservices.org

Aida Diarlo-Dagne
HOPWA Housing Coordinator
aidad@africanservices.org

Alice Clomegah
Testing Center & Early Intervention Services Coordinator
alicec@africanservices.org

Alizata Traore
Family Case Manager
alizatat@africanservices.org

Amadou Diao
Coordinator, Infant Mortality Reduction Initiative
amadoud@africanservices.org

Amanda Lugg
Director of Advocacy
amandal@africanservices.org

Amy Kaiman
ESOL Program Coordinator
amyk@africanservices.org

Asfaha Hadera
Founder & Co-executive Director
asfahah@africanservices.org

Andrea Panjwani
Supervising Attorney
andreap@africanservices.org

Bakary Tandia
Case Manager and Policy Advocate
bakaryt@africanservices.org

Carlos Camilo
Testing Center Assistant
carlocm@africanservices.org

Chitra Aiyar
Staff Attorney
chitra@africanservices.org

Claudette Francois
Senior Case Manager
claudettef@africanservices.org

Coumba Gueye
HOPWA Housing Assistant
coumbag@africanservices.org

Daouda Ndiaye
Outreach Worker
daoudan@africanservices.org

Irma Jimenez
HOPWA Housing Assistant
irmaj@africanservices.org

Kim Nichols
Co-Executive Director
kimn@africanservices.org

Mulusew Bekele
Director of Health Program
mulusewb@africanservices.org

Muna Hamouie
Administrator
munah@africanservices.org

Ndeye Gueye
Food Pantry Coordinator
ndeaye@g@africanservices.org

Olubunmi Segun
Staff Attorney
olubumnimi@africanservices.org

Rokhaya Gueye
Testing Center Assistant
rokhayag@africanservices.org

Saba Bekele
Testing Center Assistant
sabab@africanservices.org

Sarah Park
Fiscal Manager
sarahp@afrcianservices.org

Simone Burrell
Data Entry Specialist
simoneb@africanservices.org

Sonia Ndiaye
Medical Interpreter
sonian@africanservices.org

Stephanie Kaplan
Communications Director
stephaniek@africanservices.org

Tembeni Fazo
Peer Counselor
tembenif@africanservices.org

Yvonne Mbewe-Palmer
Supervising Case Manager
yvonnnem@africanservices.org

Willa Cochran
Family Case Manager
willac@africanservices.org

SOLOMON BERHANE
Admn. & Finance Head

YOKABEL ABDU
Assistant Accountant

YENEBEB MEZGEBU
Driver

HIALLU AREGAW
Guard

MEKONEN TADDESSE
Guard

ASQAL H/MARIAM
Janitor

EJEGAYEHU TADDESSE
Site coordinator

TIZITA BIRHANU
Health officer

NETSANET ARAGAW
Counselor

ALEM MEKONNEN
Pediatric case Manager

HAREGEOYAN ASRAT
Laboratory Technician

NETSANET H'MARIAM
Laboratory Technician

NEGUSSE GONCHE
Pharmacy Technician

YORDANOS DEBESA
ART Data Clerk

SEBLEWONGEL TAMIRU
Receptionist & Data decoder

HABEN ABRHA
Outreach Coordinator

HABTOM ABOYE
Outreach worker

SEWHALEG TADDESSE
Outreach worker

TSEGEREKA GETACHEW
Outreach worker

BIRTUKAN TESFASILASSIE
Casher

SAID GIDEY
Store keeper

AYELE ASRAT
Guard

BUZUNEH AREGA
Guard

SHIKUR KELIFA
Guard

GENET TSEGAYE
Janitor

SINTAYEHU MERETE
Janitor

KOMBOLCHA

YOHANNES AMEDEN
Site coordinator

AHMED MOHAMMED
Counselor

MISLU MOHAMMED
Pediatric case manager

MOGES DISALEG
Laboratory Technician
Fikirte Ayalew  
Pharmacy Technician

Mulu Teshager  
Receptionist & Data decoder

Kidst Tesfaye  
Outreach Coordinator

Ayele Aragaw  
Outreach worker

Sofiya Mohammed  
Outreach worker

Yirgalem Mulu  
Outreach worker

Mekdes Befkadu  
Accountant

Zeritu Abera  
Janitor

Emebet Demissie  
Janitor

MEKELE

Abraham Gebrehiwot  
Site Coordinator

Fekadu Haile Michael  
Counselor

Kebedech Seyoum  
Counselor

Aselefech Halefom  
Laboratory Technician

Tirhas Hail  
Laboratory Technician

Wednesh Girmay  
Pharmacy Technician

Kasaye Tareke  
Data Encoder

Biniam Belay  
Outreach Coordinator

Alemtsehay Kalayu  
Outreach worker

Tirhas Hagos  
Outreach worker

Tsige ay Mekoya  
Outreach worker

Mulugeta Abay  
Outreach worker

Meseret Kebede  
IGA case Manager

Emenet Haddis  
Accountant

Abeba Gebru  
Office Assistant

Mehari Hargot  
Guard

Atsibaha Kidane  
Guard

Berhanu Halefom  
Guard

Rahel Mulu  
Janitor

ZIWAY

Tesfaye Tsegaye  
Site coordinator

Meron Amede  
Counselor

Mearegawin Workalemahu  
Counselor

Mignot Taye  
Laboratory Technician

Yeromnesh Fantahun  
Data encoder

Girma Made  
Outreach Coordinator

Arega Berisa  
Outreach worker

Goha Abra  
Outreach worker

Meseret Ermiyas  
Outreach worker

Asrat H/Mariyam  
Guard

Kerome Hussen  
Guard

Mengstu Tesfaye  
Guard

Mekdes Mulugeta  
Janitor

BOARD OF DIRECTORS  
(NEW YORK)

HONORARY CHAIRS
HRH Prince Ras Mengesha Seyoum &  
HRH Princess Aida Desta

Dennie Beach, Chair

Nathalie Weeks, Secretary

Hilary Akhaabi, Vice Treasurer

Fasil Amdetsion

Julius Amoako Bekoe

Pamela Brown-Peterside

Demetric Duckett

Elizabeth Greenstein

Ghassan Khalil, Treasurer

Neeraj Mistry

Uzoamaka Okoye

Nadya Salcedo

Okeh Ugwonali

Rodney Wright

ETHIOPIA ADVISORY BOARD

HONORARY CHAIRS
H.E. Mr. Dussou Edouard Aho-Glele,  
Republic of Benin Ambassador to Ethiopia  
& Mrs. Diana Aho-Glele

Ato Dagnachew Kebede Beyene

Mr. Nick Bright

Ato Dawit Gebre Egziabher

Ato Esayas Hadera

Mr. Rik Nagelkerke

Mr. Silvio Rissotti

Ms. Nebiha Ibrahim Umer

Ms. Shewit Tsegaye

Ato Mulugetta T/Kiros

Alex Maffi